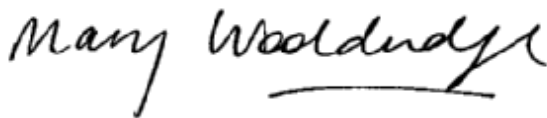


27 September 2024

CERTIFICATE OF COMPLIANCE WITH THE WORKPLACE GENDER EQUALITY ACT 2012

I am pleased to advise that The Trustee for TIM AUSTIN FAMILY TRUST (ABN: 87738012017) is **compliant** with the *Workplace Gender Equality Act 2012* (Act) for the 2023-24 reporting period.

This certificate forms your **notice of compliance with the Act** until replaced with a new certificate of compliance for the next reporting period.



Mary Wooldridge
Chief Executive Officer